# **Inclusive Skills Competition Guidance**

Inclusive Skills competitions are an opportunity for young people with disabilities and learning difficulties to challenge, benchmark and raise their skills by taking part in competitions across a range of sectors.

The Inclusive Skills Competitions available in the 2020/21 competition cycle include:

* Catering (Food Preparation)
* Restaurant Service (Table Laying)
* Media
* Automotive
* Hairdressing
* Woodworking
* Horticulture
* Childcare
* Health and Social Care
* ICT (Word Processing)

**Who are Inclusive Skills Competitions designed for?**

Inclusive Skills Competitions are designed for learners with Additional Learning Needs (ALN).

A learner has ALN if he or she has a learning difficulty or disability which calls for additional learning provision (ALP). A person has a learning difficulty or disability if he or she:

(a) has a significantly greater difficulty in learning than the majority of others of the same age, or

(b) has a disability for the purposes of the Equality Act 2010 which prevents or hinders him or her from making use of facilities for education or training of a kind generally provided for others of the same age in mainstream maintained schools or mainstream institutions in the further education sector.

Learners with ALN may have difficulties in more than one area. Some examples include:

* Thinking, understanding and learning: where a learner finds all learning activities difficult, and/or has particular difficulties with some learning activities such as reading and spelling.
* Emotional and behavioural difficulties: learners may find it difficult to follow rules or settle down and behave properly.
* Speech, language and communication: learners may have difficulty in expressing themselves or understanding what others are saying to them.
* Physical or sensory difficulties: learners may have a disability or a medical condition that has an impact upon their learning.

**What Level are the Inclusive Skills Competitions?**

The competitions are typically for learners working up to Level 1, however the entry criteria for each competition may vary. The competition brief should therefore be read in conjunction with these guidance notes.

**What are the requirements for entering an Inclusive Skills Competition?**

To enter an Inclusive Skills Competition the entrant must be able to provide proof of their ALN, disability and/or learning difficulty. This is supplied through the completion of a ‘Statement of Support Needs’ form.

Inclusive Skills competitors must also obtain parental/guardian consent to compete in Skills Competition Wales.

**What is the ‘Statement of Support Needs’ form?**

Entrants participating in Inclusive Skills Competitions will be required to submit a Statement of Support Needs in advance of the competition day. This document aims to provide valuable information to the competition lead on the needs and requirements of the competition entrant. This will allow, where necessary, for reasonable adjustments to be made.

The terms and conditions of entry should also be read in conjunction with the guidance provided in this document. These can be found at [www.skillscompetitionwales.ac.uk/terms-and-conditions](http://www.skillscompetitionwales.ac.uk/terms-and-conditions)

**Canllawiau’r Gystadleuaeth Sgiliau Cynhwysol**

Mae cystadlaethau Sgiliau Cynhwysol yn gyfle i bobl ifanc ag anableddau ac anawsterau dysgu herio, meincnodi a gwella eu sgiliau drwy gymryd rhan mewn cystadlaethau ar draws ystod o sectorau.

Mae'r Cystadlaethau Sgiliau Cynhwysol sydd ar gael yng nghylch cystadleuaeth 2020/21 yn cynnwys:

* Arlwyo (Paratoi Bwyd)
* Gwasanaeth Bwyty (Gosod Byrddau)
* Y Cyfryngau
* Moduro
* Trin gwallt
* Gwaith coed
* Garddwriaeth
* Gofal Plant
* Iechyd a Gofal Cymdeithasol
* TGCh (Prosesu Geiriau)

**Ar gyfer pwy mae Cystadlaethau Sgiliau Cynhwysol?**

Mae Cystadlaethau Sgiliau Cynhwysol wedi'u cynllunio ar gyfer dysgwyr ag Anghenion Dysgu Ychwanegol (ADY).

Mae gan ddysgwr ADY os oes ganddo anhawster dysgu neu anabledd sy'n galw am ddarpariaeth ddysgu ychwanegol. Mae gan berson anhawster neu anabledd dysgu os oes ganddo/ganddi:

(a) anhawster dysgu llawer mwy na'r rhan fwyaf o bobl eraill o'r un oedran, neu

(b) anabledd at ddibenion Deddf Cydraddoldeb 2010 sy'n ei atal neu'n ei rwystro rhag defnyddio cyfleusterau ar gyfer addysg neu hyfforddiant a ddarperir yn gyffredinol ar gyfer dysgwyr eraill o'r un oedran mewn ysgolion prif ffrwd a gynhelir neu sefydliadau prif ffrwd yn y sector addysg bellach.

Gall dysgwyr ag ADY fod ag anawsterau mewn mwy nag un maes. Dyma rai enghreifftiau:

* Meddwl, deall a dysgu: lle mae dysgwr yn cael yr holl weithgareddau dysgu yn anodd, a/neu'n cael anawsterau penodol gyda rhai gweithgareddau dysgu fel darllen a sillafu.
* Anawsterau emosiynol ac ymddygiadol: efallai y bydd dysgwyr yn ei chael hi'n anodd dilyn rheolau neu setlo ac ymddwyn fel y dylid.
* Lleferydd, iaith a chyfathrebu: efallai y bydd dysgwyr yn ei chael hi'n anodd mynegi eu hunain neu ddeall yr hyn y mae eraill yn ei ddweud wrthynt.
* Anawsterau corfforol neu synhwyraidd: gall dysgwyr fod ag anabledd neu gyflwr meddygol sy'n effeithio ar eu dysgu.

**Ar ba Lefel y mae’r Cystadlaethau Sgiliau Cynhwysol?**

Mae'r cystadlaethau fel arfer ar gyfer dysgwyr sy'n gweithio tuag at Lefel 1 ond gall y meini prawf mynediad ar gyfer pob cystadleuaeth amrywio. Felly, dylid darllen brîff y gystadleuaeth ar y cyd â'r nodiadau cyfarwyddyd hyn.

**Beth yw'r gofynion ar gyfer cystadlu mewn Cystadleuaeth Sgiliau Cynhwysol?**

I gystadlu mewn Cystadleuaeth Sgiliau Cynhwysol, rhaid i'r cystadleuydd allu darparu prawf o'i ADY, ei anabledd a/neu ei anhawster dysgu. Cyflenwir hyn drwy lenwi ffurflen 'Datganiad o Anghenion Cymorth'.

Rhaid i gystadleuwyr Sgiliau Cynhwysol hefyd gael caniatâd rhieni/gwarcheidwaid i gystadlu yng Nghystadleuaeth Sgiliau Cymru.

**Beth yw’r ffurflen 'Datganiad o Anghenion Cymorth'?**

Bydd yn ofynnol i’r rhai sy'n cymryd rhan mewn Cystadlaethau Sgiliau Cynhwysol gyflwyno Datganiad o Anghenion Cymorth cyn diwrnod y gystadleuaeth. Nod y ddogfen hon yw darparu gwybodaeth werthfawr i arweinydd y gystadleuaeth am anghenion a gofynion y cystadleuydd. Bydd hyn yn caniatáu i addasiadau rhesymol gael eu gwneud, lle bo angen.

Dylid darllen telerau ac amodau cystadlu hefyd ar y cyd â'r canllawiau a ddarperir yn y ddogfen hon. Mae'r rhain i'w gweld ar [www.skillscompetitionwales.ac.uk/terms-and-conditions](http://www.skillscompetitionwales.ac.uk/terms-and-conditions)